C. WOERMANN

Corporate Sustainability Report

2026

C. Woermann GmbH & Co. KG is referred to in this report as "we" or "C. Woermann." Throughout the report, generic masculine forms have been used for purposes of readability; however, the information refers to persons of all genders. This report is not subject to an external audit. The content of the report has been approved by the managing partners of C. Woermann GmbH & Co. KG. All data and content in this report has been compiled from internal documents or has been collected and internally validated for the purpose of this report. Parts of this report may contain projections of future developments at C. Woermann GmbH & Co. KG or elsewhere. These forward-looking statements have been carefully prepared based on reasonable assumptions and careful analyses, but uncertainties necessarily remain. No undue reliance should be placed on forward-looking statements in this report. When we articulate objectives and targets within this report, these do not constitute binding commitments, although they are accorded high priority.

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Introduction

C. Woermann – Committed to Sustainable Partnerships in Africa

In a time marked by multiple global challenges, Corporate Social Responsibility continues to play a vital role in today's global business landscape. As a sixth-generation family business, C. Woermann is rooted in values of integrity, sustainability, and long-term thinking. With our dedicated employees, we are proud to serve customers, employ local talent and foster enduring partnerships in Africa and beyond.

Our commitment to sustainability is deeply embedded in our corporate culture, influencing every action and decision we make. We recognize the unique challenges and opportunities of operating in Africa and have wholeheartedly embraced our role as a responsible corporate citizen. We strive to make a positive impact on the continent's development, understanding that responsible business practices are essential for the well-being of our stakeholders. Moreover, these practices are vital for the sustainable growth and long-term success of our company.

In this report, we aim to provide a transparent overview of our CSR initiatives and achievements over the past years. Our commitment to sustainability is anchored in four key pillars: empowering communities, promoting environmental stewardship, nurturing employee well-being, and ensuring ethical business practices. By aligning our activities with the United Nations Sustainable Development Goals (SDGs), and particularly Goals 8 and 9, we actively contribute to the global agenda for sustainable development while addressing specific local needs in our target markets in Africa.

Our relationships with customers, employees, and stakeholders are built on a foundation of trust, mutual respect, and a shared vision for sustainable development. We believe in the power of long-term partnerships and strive to create value beyond our products and services. By actively engaging with communities, investing in infrastructure, supporting social initiatives, and fostering talent through skills training, we aim to leave a positive and lasting impact on societies in Africa and globally.

This report summarizes our key principles, explains our most imporatnt CSR tools, and showcases initiatives we have taken, from implementing risk monitoring that goes far beyond the legal requirements, to community support projects that enhance local livelihoods. We will also emphasize our commitment to nurturing the safety and well-being of our employees, as we believe that their dedication and passion are fundamental to our success.

At C. Woermann, we are committed to continuing our journey towards a sustainable and prosperous future. We invite you to delve into this report, to gain insights into our initiatives, achievements, and challenges, and to join us in our pursuit of sustainable partnerships in Africa and the world. Together, let us forge a better tomorrow, rooted in integrity, innovation, and long-term thinking.

Managing Partners
Axel Kuppe and Rasmus Woermann

Who We Are

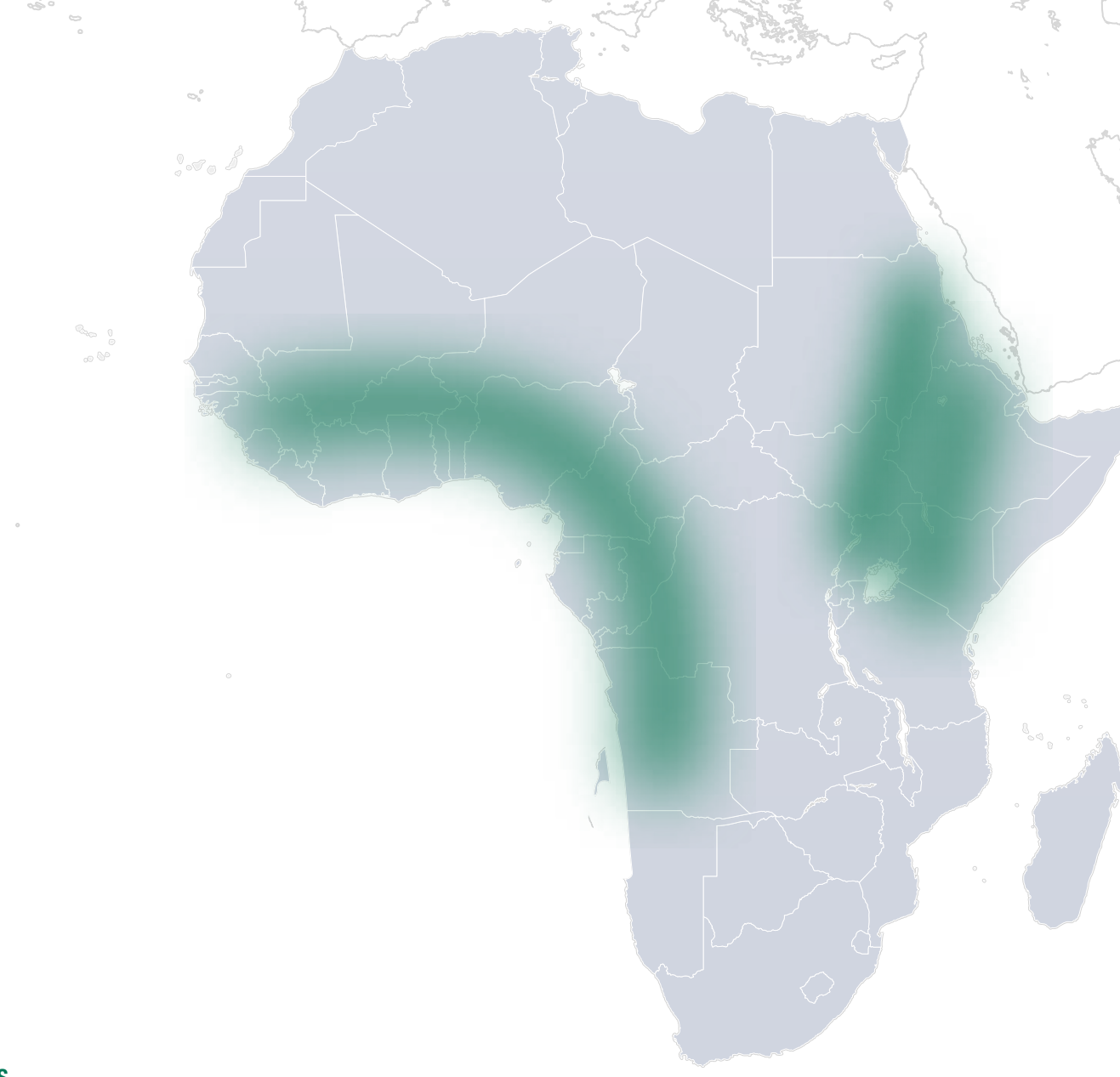
Company Profile

C. Woermann is a leading provider of industrial, agricultural and forestry equipment, machinery and tools and automotive spare parts from top global brands across multiple African markets. With a history spanning nearly two centuries, C. Woermann has built a strong reputation for delivering high-quality products and exceptional customer service, contributing to the development and growth of various industries in Africa.

Since its inception in 1837, C. Woermann has evolved into a diversified export company, catering to a broad range of industries such as agriculture, infrastructure, manufacturing, and logistics. The company is headquartered in Hamburg, Germany, with a strong presence in Sub-Sahara, particularly in West Africa.

C. Woermann operates branches in Ghana, Nigeria, Uganda, and Angola, reinforcing its local presence and facilitating efficient service to customers in these regions. C. Woermann boasts a dedicated workforce of professionals, with approximately 95% of our employees directly from the region. This localized approach allows the company to foster strong relationships, understand local market dynamics, and provide tailored solutions that meet the specific needs of each region.

C. Woermann's long-standing presence, commitment to quality, an extensive product range, and our customer-centric approach have firmly established us as a trusted partner for industries across Africa. With a focus on innovation and continuous improvement, C. Woermann will continue to play a vital role in the growth and development of various sectors, contributing to Africa's economic progress and prosperity.



KEY STRENGTHS

1. Quality and Reliability

C. Woermann is committed to providing products of the highest quality, sourced from reputable manufacturers. This emphasis on quality ensures the reliability and durability of our offerings, meeting the needs and expectations of our customers.

2. Wide Network and Distribution Channels

With a broad network of companies and distribution channels across Africa, C. Woermann is well positioned to serve customers in various countries efficiently. Our strong logistical capabilities enable us to deliver products promptly and reliably, even to remote locations.

3. Industry Expertise

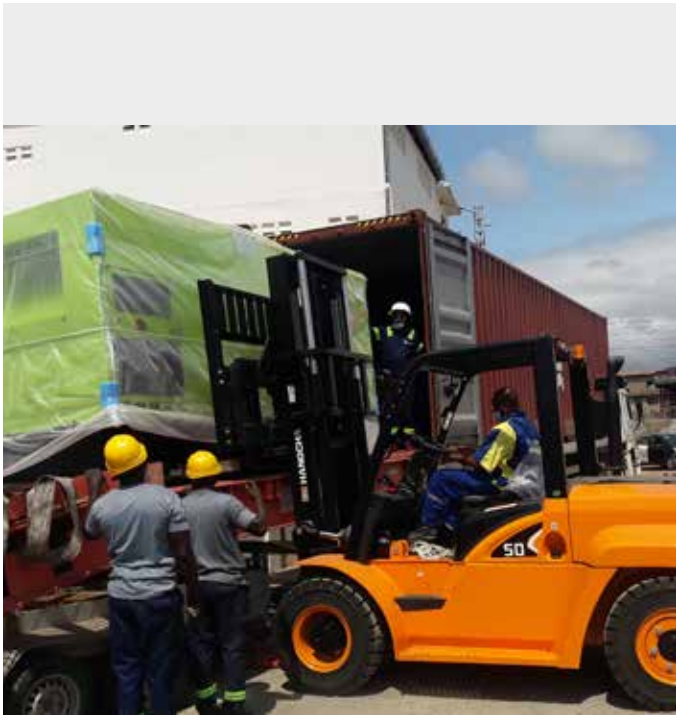
C. Woermann's team comprises experienced professionals with in-depth knowledge of the industries we serve. This expertise enables us to offer tailored solutions, technical support, and guidance to their customers, ensuring the optimal use and performance of our products.

4. Commitment to Customer Satisfaction

Customer satisfaction is at the forefront of C. Woermann's business philosophy. We strive to understand our customers' unique requirements and provide personalized attention, prompt after-sales support, and comprehensive product warranties to ensure customer satisfaction throughout the entire purchasing journey.

5. Corporate Social Responsibility

C. Woermann actively engages in corporate social responsibility initiatives, promoting sustainability, and contributing to the local economies in the regions they operate. We prioritize ethical business practices, environmental stewardship, and employee welfare.



Overview

Sustainability Management at C. Woermann

Sustainability Management at C. Woermann consists of four interlocking elements. Together, they ensure a clear, coherent, and transparent approach to taking responsibility for people, society, and our planet.

1

Commitment to Sustainability and Human Rights

Our Commitment to Sustainability and Human Rights is the foundational document declaring our commitment to sustainable development, human rights, and the wellbeing of the communities we operate in. It details our position on all key CSR areas and helps create clarity and accountability across the entire organization.

2

Exclusion List

The Exclusion List defines areas or practices of business that we do not engage in for ethical, environmental or governance reasons. We are aware that we are operating in markets with a heightened risk of sustainability challenges or human rights violations. We take responsibility by abstaining entirely from the at-risk areas listed. By meticulously screening its suppliers and products against this list, C. Woermann takes proactive measures to avoid engaging with entities involved in illegal or unethical activities.

3

Risk Monitoring

At C. Woermann, we monitor sustainability and human rights risks at all our subsidiaries. We decided to voluntarily monitor risks based on the criteria set by the German Act on Corporate Due Diligence Obligations in Supply Chains in order to ensure transparency and compatibility with the efforts of our business partners. We collect data yearly, analyze it together with the top management of each subsidiary, and report detailed results to the group management as well as the partner's council. Our risk monitoring forms the basis for our mitigation and prevention actions that are implemented and reported on continuously.

4

Reporting

Our annual CSR report makes transparent our sustainability commitment, our goals, and our manifold contributions to sustainable development, human rights, and the wellbeing of the communities we operate in. We also use our website to communicate our commitment and effort to our employees, partners, and stakeholders in an accessible and clear manner.

What's Important to Us

Commitment to Sustainability and Human Rights

As a trusted partner and responsible employer, C. Woermann is committed to contribute to sustainable social, environmental, and economic development. Our commitment is rooted in respect for internationally recognized core principles on human rights (including labor rights), ecosystems (including climate) and anti-corruption as reflected in the UN Guiding Principles for Business and Human Rights. We respect the rule of law and comply with national regulations in all countries in which we operate. We commit to managing negative impacts that we may cause or contribute to, or to which we are directly linked through our operations.

Development Goals

We support the UN Sustainable Development Goals by means of our sustainability strategy and our Sustainability and Human Rights Commitment. Wherever possible and appropriate, we will integrate sustainable development goals into our business operations, and we will communicate openly about our contributions to sustainability.

C. Woermann is especially committed to contributing to the UN Sustainable Development Goals 8 and 9. We support Goal 9 – Build resilient infrastructure, promote sustainable industrialization and foster innovation – by providing sustainable equipment, solutions, and expertise to our partners, customers, and stakeholders in African countries. In particular, our core business contributes to UNSDG targets 9.1, 9.2, and 9.A. Furthermore, by creating value for our customers and partners, and as a responsible local employer and stakeholder, C. Woermann contributes to UN SDG Goal 8: Promote inclusive and sustainable economic growth, employment and decent work for all.

Human Rights

Respect for human rights is an essential part of C. Woermann's values and vision. Treating each other with dignity and trust is at the core of all our business and employment relationships. We are committed to complying with local laws and regulations protecting human rights and workers' rights in all our activities. Where local laws and regulations are not entirely consistent with the principles of internationally recognized human rights, we will seek solutions to advance said principles in accordance with local requirements.

Working conditions

C. Woermann pays close attention to employees' working conditions and well-being, a discrimination-free environment, respect for individuals, as well as employees' health and safety, irrespective of the sometime complex political and social contexts we operate in.

Partners and Supply Chain

The safety and wellbeing of workers across our supply chain is important to C. Woermann. We prohibit discrimination as well as trafficked, forced, and child labor, and are committed to safe and healthy working conditions and the dignity of the individual. All suppliers are expected to uphold and promote human rights as described in the United Nations Declaration of Human Rights.

Sustainability

We commit to promote and support environmentally sustainable practices. We will continuously work to reduce adverse environmental impacts by adopting, providing or promoting climate- and eco-friendly services, solutions, and technologies in our operations and product range.

Integrity and Ethics

Integrity is at the core of everything we do. This includes our relationships with partners, government agencies, and other businesses. C. Woermann is committed to doing business fairly, honestly, and openly; and to competing lawfully and ethically in the marketplace. C. Woermann expects all employees to conduct all aspects of business with the same commitment to integrity. Personal reasons, personal relationships, or personal benefits may not influence the decisions and actions taken by any employee. C. Woermann is committed to contribute to the fight against bribery and extortion in the countries in which we operate.

Expectations towards our partners

In all our business dealings we expect our partners to adhere to business principles consistent with our own, and to work towards meeting the global minimum standard as outlined in the UN Guiding Principles for Business and Human Rights. They should avoid causing or contributing to adverse impacts on the environment, human rights, and anti-corruption, and should address negative impacts that arise.

Oversight

The partners of C. Woermann GmbH & Co KG are committed to ensuring adherence to these commitments. The managing partners have the responsibility for overseeing their implementation and ensuring that breaches are investigated.

What We Will not Engage in

Exclusion List

At C. Woermann, we recognize that we operate in regions where persistent and substantial risks to human rights and environmental sustainability remain widespread. As part of our comprehensive CSR strategy, we employ an exclusion list to guide our business decisions and ensure that we engage in ethical and sustainable activities. The exclusion list comprises a set of specific activities and practices that are deemed non-compliant with our CSR principles. These activities include behaviors that are harmful to the environment, violate human rights, or undermine ethical business conduct. Across all our procurement, business operations, and investment activities, we maintain strict oversight to avoid any direct or indirect engagement in excluded activities.

C. Woermann and its subsidiaries do not, directly or through the use of sub-contractors, engage in:

1. Production or trade in any product deemed illegal under host country laws or regulations or international conventions and agreements.
2. Production or activities involving harmful or exploitative forms of forced labour or child labour as defined in the ILO core labour standards.
3. Production, use or trade of pesticides/herbicides or other hazardous substances that are subject to international bans.
4. Trade in animals or animal products that are subject to the provisions of CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora).
5. Activities prohibited by national law or international conventions relating to the protection of biodiversity resources or cultural heritage.
6. Commercial logging operations in primary tropical moist forestry.
7. Drift net fishing in the marine environment using nets in excess of 2.5 km in length.
8. Production or trade in radioactive materials. This does not apply to the purchase of medical equipment, quality control (measurement) equipment and any equipment where IFC considers the radioactive source to be trivial and/or adequately shielded.
9. Production, trade or usage of bonded or unbonded asbestos fibres.
10. Cross-border trade of waste products unless compliant with the Basel Convention and the underlying regulations.
11. Production or trade in weapons and munitions.
12. Production or trade in tobacco.
13. Gambling, casinos and equivalent enterprises, or any business relating to prostitution or pornography.

Corporate Social Responsibility Risk Analysis

C. Woermann conducts a comprehensive Corporate Social Responsibility (CSR) risk analysis to ensure ethical and sustainable practices. As a first step, we focus on assessing risks within our own operations and do not engage in auditing our suppliers directly.

However, we collaborate with carefully selected suppliers committed to sustainability and human rights that are distinguished by their exemplary sustainability and supply chain management.

Overview of the German Act on Corporate Due Diligence Obligations in Supply Chains

C. Woermann acknowledges the German Act on Corporate Due Diligence Obligations in Supply Chains, which promotes responsible business practices and aims to prevent human rights violations, environmental harm, and labor abuses in global supply chains. Despite being under no legal obligation to do so, we align our risk management efforts with the principles outlined in the Act and apply the risk assessment criteria set out. This enables upstream- and downstream compliance with any supplier or customer covered by the Act, as well as other leading supply chain risk management standards.

Identification and Assessment of Supply Chain Risks

C. Woermann directs its risk analysis towards identifying potential CSR risks with regards to human rights, labor practices, environmental impact, and health and safety within its operations.

Criteria for Risk Assessment

C. Woermann has established clear criteria for risk assessment that are relevant to its own business processes. These criteria include the severity and likelihood of potential risks, the company's influence over its operational occurrence, and the country- and industry-specific context in which it operates. The aim is to ensure that risks within the company's direct control are identified and addressed.

Measures to Mitigate Identified Risks

Once risks are identified, C. Woermann implements appropriate measures to mitigate them. This may involve developing and implementing internal policies, conducting training and awareness programs for its employees, and establishing internal procedures and controls to ensure compliance with ethical standards and best practices.

Policies and Procedures for Managing Risks

C. Woermann establishes clear policies and procedures for managing CSR risks. These internal policies outline the company's commitment to responsible business practices and provide guidelines for risk mitigation, compliance, and continuous improvement. The procedures define the processes for risk assessment, corrective actions, and ongoing monitoring to ensure adherence to established standards.

Engagement with Suppliers on Risk Management

Our commitment to responsible business practices extends to our engagement with both suppliers and stakeholders in order to identify, assess, and mitigate risks effectively. Long-term relationships and transparent and open communication are at the core of our supplier engagement strategy. We establish clear lines of communication with our suppliers, encouraging them to report any potential risks or issues promptly. We work closely with our suppliers to jointly identify and address potential risks. This includes providing support, sharing best practices, and implementing corrective actions when necessary. We view our suppliers as strategic partners in our risk management efforts. By working together, we aim to minimize risks, strengthen relationships, and contribute to a more resilient and sustainable future for all parties involved.

What We Do to Empower and Protect People

Social Responsibility

At C. Woermann, we take our commitment to social responsibility seriously. Our operations span across borders, including affiliated companies in Ghana, Nigeria, and Angola. This chapter highlights our dedication to various facets of social responsibility, including health and safety policies, human rights protection and labour practices, diversity and inclusion initiatives, and employee training and development programs.

HEALTH AND SAFETY POLICIES AND PROGRAMS

Prioritizing the Well-being of Our Workforce

The health and safety of our employees are paramount. We implement robust health and safety policies and programs across all our subsidiaries. Our commitment to these policies ensures that our workforce operates in safe and secure environments. We collaborate with all employees to continually improve our safety standards, educate our teams steadily and address any concerns promptly.

HUMAN RIGHTS PROTECTION AND LABOUR PRACTICES

Fair Labour and Ethical Practices

We are staunch advocates for human rights and ethical labour practices in every region where we operate. Our approach to human rights protection encompasses respecting the dignity and rights of all employees. We are proud to work alongside local labour unions to uphold fair labour practices, including decent wages, reasonable working hours, and equal opportunities.

DIVERSITY AND INCLUSION INITIATIVES

Empowering Diversity for a Stronger Tomorrow

Diversity is a source of strength at C.Woermann. We actively promote diversity and inclusion, recognizing that it fosters innovation and enriches our corporate culture. We are particularly proud of our initiatives to empower female employees within all our entities. We actively encourage women to break into technical and leadership roles.

EMPLOYEE TRAINING AND DEVELOPMENT PROGRAMS

Nurturing Skills and Talents

Investing in our employees' growth is at the heart of our corporate philosophy. We believe that continuous learning and development contribute to our collective success. Our comprehensive training programs, available to all employees, equip them with the skills needed to excel in their roles.

CASE STUDY

Empowering Women in Leadership in Angola and Ghana

We are delighted to highlight that our workshops in Angola and Ghana are proudly run by women. This exemplifies our commitment to gender diversity and women's empowerment in leadership roles especially in technical professions in regions where they are traditionally less present. Their dedication and leadership inspire not only their teams but also the entire organization.

Conclusion

At C. Woermann, we strive to create a corporate culture that embodies our core values of social responsibility. Our efforts in health and safety, human rights, diversity and inclusion, and employee development reflect our commitment to ethical and sustainable business practices. We continue to engage with our local partners, labor unions, and employees to ensure our social responsibility initiatives have a lasting and positive impact on the communities in which we operate.

What We Do to Protect the Planet

Environmental Responsibility

At C. Woermann, our commitment to environmental responsibility is a fundamental pillar of our corporate ethos. We recognize the urgent need to address climate change and environmental sustainability, and we are dedicated to playing our part in mitigating these global challenges. In this chapter, we outline our efforts and initiatives aimed at reducing our environmental footprint and promoting sustainable practices.

Reducing CO_2 Emissions

One of our primary objectives is to reduce CO_2 emissions across our operations. We have implemented a range of measures to improve energy efficiency, minimize waste, and reduce carbon emissions.

This year, we have tackeld one of the key drivers of energy consumption: climatization. Through use optimization, continous updating of technology, and raising awareness among employees, we have been able to siginificantly reduce electiricity consumption in our Nigerian offices. Another area where we made progress towards zero emissions offices is lighting. We are on track to replace all suitable office lighting with energy-saving LEDs.

Greening our Logistics

Focusing on sea and air freight, we continually strive to minimize the ecological footprint of our logistics. Collaborating with strategic partners such as DHL, we track and seek to reduce or offset CO_2 emissions of shipping by embracing innovative solutions and promote a greener future for global trade. This includes optimizing our logistics, enhancing energy-efficient practices, working with partners that use sustainable aviation fuel (SAF), and exploring renewable energy options.

Transportation Sector Solutions

We understand the significant environmental impact of the transportation sector and the significant potential for improvement in African markets. As a part of our commitment to environmental responsibility, we actively engage with our clients in the transportation industry to offer solutions that help reduce emissions. We are a proud supplier industry-leading innovations in synthetic or bio-degradable lubricants and additives.

Cleaner Energy Security Products

Promoting cleaner energy security is a key focus area for C. Woermann. We offer a range of products that contribute to energy security in rural and disadvantaged areas while minimizing environmental impact. By providing access to cleaner, emission-reduced and more sustainable energy sources, we aim to support African communities and industries in their transition to a greener future.

Towards a Solar Future

As part of our commitment to renewable energy, we work towards using solar to power our offices in tropical ountries. To our customers, we offer high-quality equipment for local PV solutions. Our tailor-made solar panel solutions enable individuals and businesses to harness the sun's energy in urban and rural environments, reducing reliance on fossil fuels and lowering greenhouse gas emissions.

Conclusion

C. Woermann is deeply committed to environmental responsibility. We recognize that addressing environmental challenges is not only a responsibility but also an opportunity for positive change. Through our efforts to reduce CO_2 emissions, provide sustainable transportation solutions, offer cleaner energy security products, and promote solar energy, we aim to contribute to a more sustainable and environmentally responsible future for our communities and the planet.

How We Help Communities

Community Partnerships & Philanthropic Activities

At C. Woermann, we believe that our role as a responsible corporate citizen extends beyond the boundaries of our business operations. We are deeply committed to giving back to the communities in which we operate. Our subsidiaries in Ghana, Angola, and Nigeria play a central role in leading our philanthropic activities, and our employees actively engage with local communities to identify and support worthy causes. In the past year, we have undertaken several initiatives aimed at making a positive impact on the lives of those in need.

Employee Engagement and Corporate Citizenship

Our employees play a pivotal role in identifying and championing local social causes. They are encouraged to engage with local communities, understand their needs, and suggest initiatives that align with our corporate values. Their dedication and passion for giving back to society continue to inspire us to make a difference in the lives of those less fortunate.

CASE STUDY GHANA

Supporting Gifted Students from Disadvantaged Backgrounds

Since 2019, C. Woermann (Ghana) Limited has collaborated with the Ghana Institute of Management and Public Administration (GIMPA) and the Woermann Foundation to support academically gifted students from disadvantaged backgrounds. Eligibility for the scholarship requires applicants to have demonstrated a tangible commitment to giving back to their communities, ensuring that the program's impact extends beyond the individual beneficiary and contributes to broader societal benefit. The initiative combines financial assistance with mentoring and community engagement. Beyond covering tuition and related educational expenses, the program integrates students into a network of peers, alumni, and professionals. By linking financial support with structured empowerment and sustained engagement, the partnership seeks to create lasting impact.

CASE STUDY ANGOLA

Boosting Child Healthcare in Angola

C. Woermann Angola is proud to make a positive impact on the well-being of the community's youngest members. In 2024, the subsidiary held a charity golf tournament to support the local children's hospital. The event successfully raised funds for essential medical equipment and services. Contributions exceeded expectations, significantly enhancing the hospital's ability to provide quality care.

CASE STUDY ANGOLA

Long-term Partner to the Local Orphanage

Since 2021, C. Woermann Angola has been proud to support a local orphanage project "Obra de Caridade Criança Santa Isabel, Bairro Gindungo in Luanda", which provides support and care to 115 underprivileged children aged 0 to 16. Our contributions have helped to improve the well-being and prospects of underprivileged children. Our commitment to this cause stems from our belief in providing a nurturing environment for vulnerable children and offering them a chance for a brighter future.

CASE STUDY NIGERIA

Empowering Youth through Soccer

In Nigeria, we recognize the power of sports in shaping the lives of young individuals. We have chosen to support Edwin Collins Sport Club's youth teams and talent development program. This initiative not only promotes physical fitness and teamwork but also offers young athletes' opportunities for personal growth and development. By investing in youth, we aim to contribute to the development of future leaders and role models in the community.

Conclusion

At C. Woermann, our commitment to community engagement and philanthropy is an integral part of our corporate culture. We believe that by actively participating in these initiatives, we can create a positive impact on the communities we serve. As we look ahead, we remain dedicated to supporting meaningful causes that reflect our values and contribute to the betterment of society.

The Woermann Memorial Foundation

A Century in Joint Service for Youth Education

Founded in 1912, the Adolph Woermann Memorial Foundation was established with a singular mission: to provide access to quality education for gifted students from disadvantaged backgrounds. At C. Woermann, we recognize the transformative power of education. We are proud of over a century of support of the foundation's work aimed at identifying, nurturing, and educating gifted young minds. Our financial contributions, resources, and advocacy efforts have played a pivotal role in furthering the foundation's mission.

Through decades of experience and strong local connections, particularly in West Africa, the organization offers direct and efficient support to students, trainees, and pupils. Trustworthy local partners play a vital role in the careful selection and sustainable support of scholarship holders.

The organization's most significant testament to success is its numerous alumni, many of whom are actively involved in societal betterment, reflecting the enduring impact of their commitment and support, as well as that of their donors.

The foundation's current projects and scholarships span a wide educational spectrum, benefiting diverse groups with a strong focus on education projects in Africa:

Training Funding in Burkina Faso

In Ouagadougou, the organization supports orphans by providing vocational training opportunities, such as becoming car mechanics or teachers. Local partner A.M.P.O. International e.V. offers on-site support during their training.

Vocational School Scholarships in Uganda

In rural Masaka, Uganda, motivated young individuals receive vocational training, opening doors to careers as nurses, IT technicians, or carpenters. Local partner Caritas MADDO provides vital support to these talented scholarship recipients.

Scholarships for Talented Students in Germany

For over a century, the organization has awarded scholarships to gifted and socially committed students in Germany, fostering a tradition of giving back. Former scholarship recipients often become donors themselves, creating a generational cycle of support.

The Woermann Scholarships

The Woermann Foundation awards scholarships at a number of leading universities across West Africa. The program supports talented and socially committed students from disadvantaged backgrounds. Recipients are selected through a rigorous process conducted in close cooperation with the respective university leadership, ensuring that awardees demonstrate not only academic excellence but also a strong sense of social responsibility.

Conclusion and Outlook

Shaping a Sustainable Future Together

In closing this CSR report, C. Woermann reaffirms its commitment to the principles of responsible business and sustainability. Our journey has been one of continuous growth, learning, and positive impact. As we reflect on our accomplishments and challenges, we recognize that the path to sustainability is not one we tread alone. It is a collective effort, shaped by the collaboration and commitment of our employees, partners, customers, and stakeholders.

Looking ahead, C. Woermann is poised for an even greater impact on sustainability. We are inspired by the passion of our employees, the collaboration of our partners, and the trust of our customers and stakeholders. Together, we will:

Innovate

We will continue to explore innovative solutions and technologies that advance sustainability in our operations and products.

Educate

We will actively promote sustainability awareness and education, both internally and externally, to foster a culture of responsible business practices.

Engage

Our engagement with employees, partners, customers, and stakeholders will remain a cornerstone of our CSR efforts. We value your insights, feedback, and collaboration.

Report

Transparency will continue to be a core principle. We will meticulously report on our CSR initiatives to hold ourselves accountable.

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